STATE EMPLOYEES ASSOCIATION
OF NORTH CAROLINA



There's Strength in 43,000

One association fights for your pay, your retirement, and affordable coverage — inside and outside the General Assembly. Here's why state employees join SEANC.

WHAT IS SEANC?

A member-driven voice for the people who keep North Carolina running

The State Employees Association of North Carolina is the **nation's leading state employees association** — uniting state and local government employees and retirees around a single legislative agenda.

Members set the direction and determine SEANC's priorities and its annual legislative agenda. Working together improves politics and public policy for members and for the citizens who depend on public services.

43,000+
STATE & LOCAL EMPLOYEES AND RETIREES UNITED

11M+
NORTH CAROLINIANS SERVED BY PUBLIC EMPLOYEES

Membership works for you every single day

A seat at the table

Full-time, highly qualified representation in and outside the General Assembly and other government boards.

3,000+ discounts

Your digital membership card is also your discount card — local and national savings, plus discounted theme-park tickets.

Affordable insurance

Group term life, vision, dental, and identity-theft protection for active and retired members, with specialists on staff.

$1,000 AD&D policy

Every member receives a $1,000 Accidental Death & Dismemberment policy at no cost, just for joining.

College scholarships

A scholarship program for members and their families, plus beneficial leadership trainings to help you succeed.

Always informed

Frequent publications, weekly emails, text alerts, podcasts, and videos keep you connected to what matters.

MEMBER DISCOUNTS & DUES

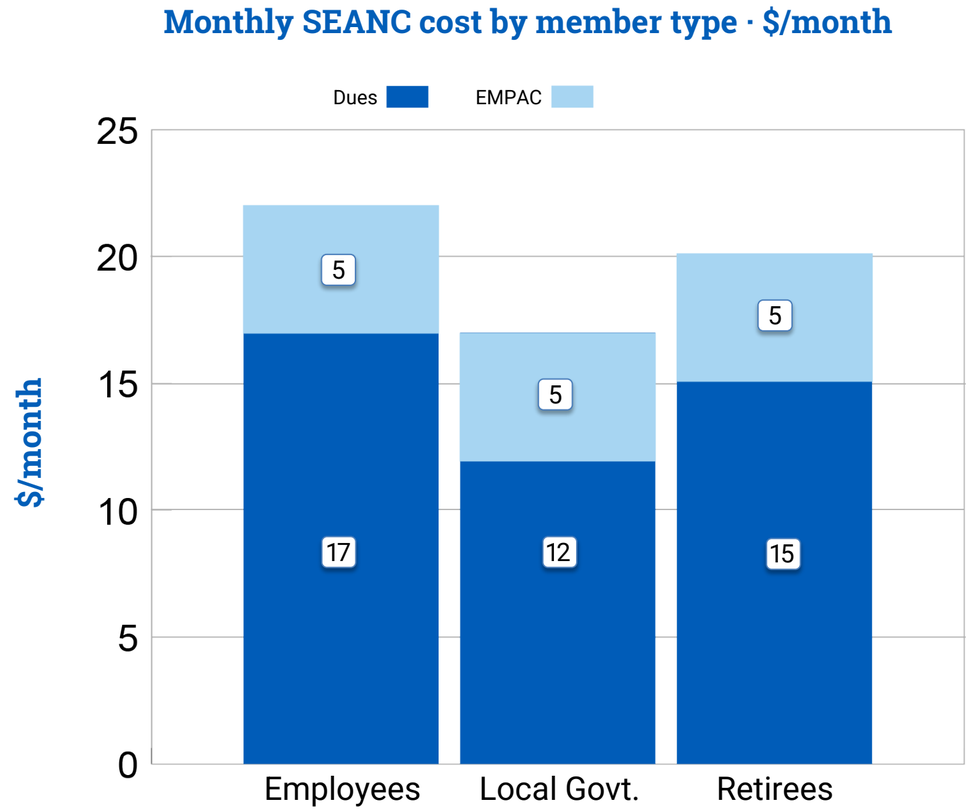
Membership pays for itself

All-in monthly cost runs from $15 for retirees to $22 for active employees — dues plus a voluntary $5 EMPAC contribution.

WHAT IT COSTS

$2,500

Average yearly savings members report through BenefitHub alone — many times the monthly dues.



Rates subject to change.

When you can’t be at the legislature, SEANC is

01 **Maintaining and increasing your pay**
Raises for employees and retirees are always the top priority. Teachers lost their longevity pay — SEANC protected it for state employees.

02 **Protecting the retirement system**
A pension audit in 2014 exposed hundreds of millions going to Wall Street managers; SEANC fights every year to keep the defined-benefit pension safe and funded.

03 **Preventing privatization**
Over the last decade SEANC thwarted attempts to privatize prison health care, the state's IT, the ferry system, and even the N.C. Zoo.

04 **Strengthening the State Health Plan**
SEANC is the **only organization watching over the Plan** — it won independent-board governance and fights rising costs for members.



"For 35 years, when I could not go to the legislature and speak for myself, SEANC did it for me."

— Linda B., Dudley

LEGISLATIVE VICTORY HIGHLIGHTS

Recent wins the 2020s delivered

- Secured COVID-19 tests for all state employees and won hazard pay for frontline workers
- Gained an experience-based step-pay plan for correctional and probation/parole officers
- Maintained longevity pay for active state employees
- Prevented State Health Plan premium increases for eight straight years
- Blocked legislation to invest 10% of the pension fund in volatile cryptocurrencies

BEYOND ADVOCACY

Your voice at the ballot box — and in the classroom

Electing people who have your back

The Employees Political Action Committee endorses candidates, not parties — backing those who embrace state-employee and retiree issues.

10,000+
MEMBER INVESTORS

94%
WIN RATE ACROSS 120 RACES IN 2024

Scholarship Foundation

Over $100,000 awarded annually to 100+ students across 40+ colleges. Apply by April 15 at seanc.org/scholarship.

Districts near you

Districts span the West, North Central, Piedmont, South Central, and East — attend meetings, volunteer, and recruit locally.

Why choose a SEANC Insurance plan?

Year-round enrollment

Enroll or change products any time — no annual re-enrollment required.

Portable Plans

Retire, change agencies, or move to the private sector and stay insured.

No waiting periods

Enroll by the 10th and your plan is active the 1st of the following month.

Domestic partner coverage

Many of SEANC's insurance plans allow you to cover your domestic partner.

$1,000 AD&D Policy

SEANC members receive an Accidental Death & Dismemberment policy for joining the association.

$2,000 orthodontia benefit

Our premium dental plan has a generous lifetime orthodontia benefit up to $2,000.

Guaranteed issue in 180 days

Members are eligible for up to $150,000 of Term Life insurance in the first 180 days of SEANC membership.

No extra fees for cosmetic lens

Retire, change agencies, or move to the private sector and stay insured.

Rates subject to change.

One membership, a full menu of affordable protection

Life

Term life up to $500,000 and whole-life final-expense plans — up to $150,000 guaranteed in your first 180 days.

Vision & Dental

Spectera vision from $6.74/month; Delta Dental from $24.64/month with a $2,000 lifetime orthodontia benefit.

Health & Accident

Aflac accident, BenExtend critical illness, and short-term disability — guaranteed issue, no underwriting.

Telehealth

Teladoc gives 24/7/365 access to board-certified doctors and therapists by phone, video, or app.

Identity & Legal

MetLife + Aura fraud protection from $7.50/month and a legal plan with 15,000+ attorneys for $15.95/month.

Home, Auto & Flood

Special member savings from three leading carriers, with payroll-deduction payment options.

Vehicle Warranty

Toco repair protection with roadside assistance and rental reimbursement from $59.95/month.

Long-Term Care & Pet

Home health care benefits up to $450/day, plus MetLife pet coverage for the whole family.

Rates subject to change.

Term vs. Whole — what's the difference?

	Term Life	Whole Life
COVERAGE	A specific time period	Lifelong coverage
COST	Most affordable coverage	Costs more than term life
PREMIUMS	Can fluctuate with age	Stays the same for life
CASH VALUE	None – but a lower premium	Tax-defered value you can borrow against
BEST FOR	Specific needs – a mortgage or college tuition	Lifelong protection and estate planning

Member Story
"I was diagnosed with cancer and received my BenExtend check within three weeks. I tell anybody to join SEANC." — Patricia M., New Bern

JOIN TODAY

Empower yourself, your family,
and your coworkers
While gaining exclusive benefits,
support, and opportunities.

Your Voice. Our Mission.
Empowering Change.

SEANC

State Employees Association of North Carolina

Mail
1621 Midtown Place
Raleigh, NC 27609

Phone
800-222-2758
919-833-6436

Insurance Contact Information
Email: insurance@seanc.org Fax: 919-829-3321

Member Relations Contact Information
Email: contact@seanc.org Fax: 919-829-5829

Website
seanc.org

SEANC1947

@SEANC